

On behalf of the OTSG/MEDCOM Chief of Staff/AMEDD Chief, Civilian Corps, Mr. Richard Beauchemin, we are sharing information you need to know related to the Coronavirus (COVID-19), upcoming opportunities and new information on course date changes related to Corps programs and initiatives, Civilian Leader Development Education and Training opportunities and other topics of interest. This information is also updated and posted on the AMEDD Civilian Corps website at <https://ameddciviliancorps.amedd.army.mil> under "WHAT'S NEW" and "ANNOUNCEMENTS."

CORONAVIRUS (COVID-19): The Centers for Disease Control and Prevention (CDC), the Military Health System (MHS), the Office of The Surgeon General, U.S. Army Medical Command, and the U.S. Army Public Health Center continue to closely monitor the ongoing outbreak of respiratory illness caused by a novel coronavirus (COVID-19). While the mission does not stop, force health protection continues to be our top priority.

All of us have a responsibility to reduce and slow the transmission of COVID-19 and must do our part to keep our communities healthy and safe. Avoid crowded areas and maintain distance from others when possible. Frequently, thoroughly wash hands, cover coughs and sneezes, avoid touching your eyes, nose, and mouth, stay home when ill, and clean and disinfect frequently touched objects and surfaces. Stay apprised to and comply with DoD, Army, Command, State, County, City and organization guidance as applicable. Each of you is a valued teammate and it is imperative that you and your families remain safe.

If you feel as though you may have been exposed to COVID-19, please notify your healthcare provider and remain at home until you receive instructions about next steps from your healthcare team. Concerned Soldiers, Family Members, and Soldiers for Life should contact the MHS Nurse Advice Line at 1-800-TRICARE (874-2273) for additional information and instructions.

WOLF PACK AWARDS - 3QFY20 AWARD NOMINATIONS: Nominations are currently being accepted for the 3QFY20 Wolf Pack Award. The Wolf Pack Award is open to eligible teams that consist of a mix of Civilian and military team members recognizing teamwork that drives excellence in outcomes supporting the Army Medicine mission across the force. The winning teams must demonstrate excellence and effective teamwork resulting in significant products or services with the potential for broad impact in support of Army Medicine. Please click on WHAT'S NEW and ANNOUNCEMENTS to find additional information reference the nomination packet. The suspense date to submit nominations has been extended to NLT COB 30 June 2020.

CONGRATULATIONS!

AMEDD EXECUTIVE SKILLS COURSE - RESCHEDULED TO 14-25 SEP 20: Congratulations to our AMEDD Executive Skills Course Selectees. The ESC is a highly competitive course for AMEDD Civilians in mid and senior level positions. This is an 80-hour course designed to address many of the competencies required in AMEDD senior leadership positions. The course curriculum is specifically targeted toward the roles and responsibilities associated with mid to senior level management positions where critical/strategic thinking skills are important. This resident course addresses the competencies involved in Decision Making, Strategic Planning, Personal/Organizational Ethics, Managing Change & Innovation, Leadership, and the areas of Health Resource Management, Military Medical Readiness, Health Law/Policy, Medical Ethics, Individual/Organizational Behavior, Clinical Understanding, and Performance Management. The

course includes a 1-day breakout session with the Civilian Corps team with focus on specific Corps topics.

OPPORTUNITIES:

SENIOR ENTERPRISE TALENT MANAGEMENT/ENTERPRISE TALENT MANAGEMENT: The 2020 Senior Enterprise Talent Management (SETM) and Enterprise Talent Management (ETM) Programs are accepting applications for training opportunities in 2020. The application window closes on 15 May 2020, so apply now. Just log into the SETM automated system at <https://www.csldo.army.mil/> to apply for these great opportunities for permanent Army Civilians in grades 12 -15 and pay band equivalents. DoD has not changed their timeline for Agency nominations for the DoD programs which prevents Army from changing the current deadlines for SETM/ETM applications. You must act now and log into the automated website and apply for these 2021 developmental opportunities. Should you have any questions pertaining to these competitive developmental opportunities, please contact your major command SETM/ETM POC via email at usarmy.jbsa.medcom.mbx.civilian-workforce@mail.mil. Additional information may be found under WHAT'S NEW and ANNOUNCEMENT.

FY 20 AMEDD IRON MAJORS WEEK (IMW) - POSTPONED: The AMEDD Iron Majors Week is a highly competitive short course for AMEDD Civilians in GS 11-12 positions. Program participants selected will attend a 5-day leader development post professional short course program, that includes exposure to a variety of inter-agency activities and dialog with key/senior leaders, executives, and experts from multiple fields. The AMEDD Iron Majors curriculum is designed to build the experience and knowledge critical to addressing future complex issues within Army Medicine and the Joint Health Services Enterprise. Our Army Medicine Civilian Corps selectees are as follows:

- LANG, Adam E., GS-0660-12; Pharmacist, McDonald AHC, Ft Eustis, VA
- BELL, Wanda, GS-0671-11, Health Systems, Specialist, EAMC-Miami Dade, FL
- BALDWIN, Korina-Lailani; GS-0671-11, Senior Budget Analyst, WAMC, Ft Bragg, NC
- MAJOR, Debra A., GS-0343-12, Chief, Management Analysis Branch, MFAHC, Ft Jackson, SC
- SALAZAR, Tricia L., GS-0601-12, Ergonomist, Public Health Command, JBSA-FSH
- SCOTT, Celinda; GS-0610-12, Nurse, WTB, Ft Belvoir, VA

FY 20 AMEDD MENTORSHIP PROGRAM: The application window for the AMEDD MEDCOM Mentorship Program may be found under WHAT'S NEW and ANNOUNCEMENTS. The mentoring program helps develop a well-rounded workforce and provides an opportunity for employees to improve leadership, managerial, and technical skills. It is designed to encourage employees to seek personal and professional development, to increase competitiveness, and to keep pace with the rapidly changing environment. This program opportunity is open to MEDCOM Civilians located in the Joint Base San Antonio, Ft Sam Houston, TX in the following categories:

Mentees: Open to grades GS 01 - GS 13, or equivalent

Mentors: Open to grades GS 10-15, or equivalent

Senior Mentors: Open to grades GS 14-15

For additional information and application visit our Civilian Corps Website for application and nomination process at <https://ameddciviliancorps.amedd.army.mil> and Click "What's New" "Announcements." Remember, the application deadline is 26 Jun 20. Good luck!

ARMY MANAGEMENT STAFF COLLEGE (AMSC) - CIVILIAN EDUCATION SYSTEM (CES): Sending on behalf of the Army Management Staff College:

The Army Management Staff College continues to closely monitor the ongoing Coronavirus Disease 2019 (COVID-19) outbreak. AMSC has made some near-term changes in order to limit exposure to COVID-19. Therefore, all resident CES classes at Fort Leavenworth and Mobile Education Teams (MET) locations have been cancelled for the remainder of the fiscal year (FY20); beginning no later than 1 June 2020, CES courses will transition to virtual instruction.

Additional registration information will be provided once the virtual schedule is approved.

The scope of the temporary changes is to minimize the need to gather in large groups and spend prolonged time in close proximity with each other in classrooms.

Students who registered for CES courses should have already received cancellation notices from AMSC.

Thank you for your patience as AMSC continues to seek new ways in building virtual communities of support.

Please continue to check the AMSC website for further updates at:
<https://usacac.army.mil/organizations/cace/amsc>

AMEDD SUPERVISOR HANDBOOK: The Supervisor's Handbook provides information for new Supervisors and/or Managers to improve their understanding of Federal Civilian Human Resource Management laws and processes.

The handbook is designed for Military and Civilian Supervisors of Federal Civilian employees , who have authority to take, direct others to take, recommend or approve personnel actions.

PROFESSIONAL READING LIST: We all probably started the year with a host of good intentions regarding Self-Development. Do you have a plan to read more this year? The Corps Staff has compiled a Professional Reading list may be found under WHAT'S NEW and ANNOUNCEMENTS. These include the following:

The Chairman of the Joint Chiefs of Staff Professional Reading List

39th Army Chief Of Staff Professional Reading List, 2017 TRADOC HQ Professional Reading List CG, MEDCoE - MG Dennis LeMaster Professional Reading List AMEDD Civilian Corps Professional Reading List

MEDCOM 2020 VOLUNTARY EARLY RETIREMENT AUTHORITY (VERA)/ VOLUNTARY SEPARATION INCENTIVE (VSIP)/VSIP II: The application window is open from 1 Oct 2019 through 31 Aug 2020. All MEDCOM civilian employees, GS-15 and below (or equivalent), including Wage Grade and Non-appropriated Fund employees, who meet eligibility requirements may apply and participate in this program. Applications are subject to MEDCOM Chief of Staff Approval. On 14 Feb 20, MEDCOM published US Army Medical Command Fiscal Year 2020 Voluntary Early Retirement Authority and Voluntary Separation Incentive Workforce Downsizing and Restructuring Incentive Guidance. VERA/VSIP/VSIP II discretionary workforce incentive programs allow activities undergoing workforce downsizing or restructure to minimize or avoid involuntary reduction in force separations by offering

eligible employees an incentive to voluntarily leave the Federal government. Remember, that this program is not automatic and commanders have authority to determine if the use of VERA/VSIP/VSIP II is required. Visit the Civilian Corps website: <https://ameddciviliancorps.amedd.army.mil> under "WHAT'S NEW" and "ANNOUNCEMENTS" for additional information.

AMEDD Civilian employees, please defer to your Command Civilian Human Resources Office for additional information related to this topic.

AMEDD HISTORY NEWSLETTER 29, SPRING 2020: See the quarterly newsletter, Spring 2020 edition featuring articles and photos pertaining to the history of the AMEDD. The current issue has a variety of items of interest from medical training in the past, to the possibility of utilizing trains for medical evacuation, and stories relating AMEDD Soldiers' experiences.

If you would like to contribute an article for future issues, please contact us at: usarmy.jbsa.medcom.mbx.hq-medcom-office-of-medical-history@mail.mil

You can also view previous newsletter issues at: <http://history.amedd.army.mil/newsletters.html>

ARMY ACQUISITION, LOGISTICS AND TECHNOLOGY (AL&T) MAGAZINE, SPRING 2020: Sharing the Spring 2020 edition and have posted the article "HACQing the Defense," authored by Ms. Rajal Ganatra under "ABOUT US" and "PROUD AMEDD CIVILIANS SPEAK OUT." Ms. Ganatra is currently assigned to US Army Medical Material Development Activity (USAMMDA), at Fort Detrick, MD and shares her four (4) month assignment as part of the Defense Innovation Unit. Ms. Ganatra is also participating in the 2-year AMEDD/TRADOC Intermediate Leader Development Program COHORT 18-20 and is scheduled to complete the program in June 2020.

Additional information may be found at: <https://asc.army.mil/armyalt/Spring2020/>

OTSG/MEDCOM POLICY MEMO 19-017, SUBJECT: ARMY MEDICAL REGIMENTAL RECOGNITION PROGRAM, DTD 19 MAR 19: OTSG/MEDCOM Policy Memo 19-017 dated 19 March 2019 reference the Army Medical Regimental Recognition Program. The policy memo assists in perpetuating the history and traditions of the AMEDD Regiment and enhance unit morale and esprit, the Army Medical Department Regiment provides for the recognition of individuals who have contributed to the mission of Regiment. All nominations with supporting documentation (please remove PII info, i.e. SSN), if required should be forwarded to the AMEDD Regimental Office via electronic mail at the following: usarmy.jbsa.medcom-ameddcs.list.amedd--regiment@mail.mil (NOTE the double hyphen between AMEDD and Regiment.)

FY 20 ARMY CIVILIAN TRAINING EDUCATION DEVELOPMENT CATALOG: Please find the FY 20 Army Civilian Training Education Development Catalog. You may find additional information related to topics such as Army Career Tracker, Civilian Education System, Army Competitive Professional Development Programs, Academic Degree Training, Application Forms, Checklists and More.

Check out the newly designed portal related to Career Programs. Please go to <https://actnow.army.mil/> in the "Communities" Section.

In the drop down menu SELECT A CATEGORY, choose Civilian.

Under SELECT A PAGE, choose a Career Program (CP); or choose Career Program Training Plans.

Please contact the AMEDD Civilian Corps Office if any questions at usarmy.jbsa.medical-coe.mbx.civilian-corps-chief@mail.mil. FY 20 AMEDD SUPPLEMENT TO THE ACTEDS CATALOG: See the FY 20 AMEDD Supplement to the ACTEDS Catalog. Check out the upcoming list of courses hosted by Corps Office for the upcoming FY with suspense dates to submit applications. Please contact the Corps Office if you have questions or require additional information.

AMEDD CADRE OF MENTORS: What have you learned about leadership, career development, ethics and values, work ethic and coaching during your career? Would you be interested in sharing those lessons by becoming a mentor/senior mentor to other up and coming members of our Corps? Here` s your opportunity do so! Our demand for mentors continues to grow and our need for great leaders willing to share their knowledge and experience continues to grow. So, the AMEDD Civilian Corps is always looking for those willing to give back and provide mentoring to junior civilians. We need Mentors in grades GS 13-15 and equivalent as well as Senior Mentors, grades GS 14-15 or equivalent. If you are interested, please send your name and contact information to usarmy.jbsa.medical-coe.mbx.mentorship@mail.mil with "AMEDD Cadre of Mentors" in the subject line. We ask that you share the AMEDD Civilian Corps Chief message with your colleagues, both military and Civilian counterparts.

Please send email inquiries to usarmy.jbsa.medical-coe.mbx.civilian-corps-chief@mail.mil.

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